

# The Appalachian Business Student

### **Walker College of Business**

Delivering transformational educational experiences that prepare and inspire our students to be ethical, innovative and engaged business leaders who positively impact our community.

### **Key Values**

Appalachian business students are:

- Quality Driven
- Ethical
- Relational
- Global
- Inclusive
- Innovative



### Our Students are Globally Minded

The college incorporates a global orientation as an integral component of students' academic experience. With university partnerships across the globe and expansion of ground-breaking opportunities in emerging markets, business students study or complete internships in more than 20 countries on five continents each year.

### A Regional Force

Enrolling approximately 3,000 undergraduates in 10 majors, as well as 175 graduate students in three master's programs, the Walker College's full time undergraduate enrollment is the highest in the UNC System.

### **Highest Accreditation**

Appalachian is consistently named one of "The Best Business Schools" by The Princeton Review, a best value college by Kiplinger's, one of America's Top Colleges by Forbes Magazine and is accredited by AACSB International, the premier global accrediting body for schools of business.

### **Majors and Minors**

Accounting, Computer Information Systems, Digital Marketing, Entrepreneurship, Environmental Economics and Policy, General Economics, International Economics, Regional Economic Development, Finance and Banking, Hospitality and Tourism Management, Human Resource Management, International Business, Management, General Marketing, Professional Selling, Risk Management and Insurance, Supply Chain Management, Sustainable Business

### **Graduate Degrees**

MS in Accounting, MS in Applied Data Analytics, MBA, MA in Industrial-Organizational Psychology and Human Resource Management

# **Engagement Opportunities**

# Walker Business Connections and Spring Connect

During Walker Business
Connections in the fall and
Spring Connect in the spring,
employers are invited to interact
with students on varying levels
throughout three days. In addition
to career fair presence, this
includes opting to sponsor a
networking social and conducting
formal interviews on campus.

## Classroom Visits and Club Meetings

Employers are invited by business faculty and staff to speak about relevant topics in the classroom or during club meetings. Employers can schedule class visits based on industry and major field of study to share career opportunities and industry trends and practices.

# Our Students are Innovative

Appalachian graduates possess critical thinking ability. Through cocurricular and academic programs, including those offered in the TI Center for Entrepreneurship and the Center for Analytics Research and Education, students learn how to become change-makers. Walker College graduates are catalysts to defining a more sustainable world. They are set to develop sustainable solutions to complex, real world problems.



### **Lunch and Learns**

Employers may host lunch meetings in Peacock Hall to offer topic-specific workshops. This is another good opportunity to interact with a smaller group of students in a particular concentration or area of interest.

### **Formal Interviews**

Employers are invited to use the facilities in Peacock Hall for formal interviews. This includes access to interview rooms, and assistance from career services staff for check-in, logistics and planning with students.

### **Practice Interviews**

Employers are invited to conduct practice interviews with business students. This allows a company to have a "first look" at students, prescreen candidates and increase brand recognition.

### **Handshake**

Appalachian's career management system, Handshake, is available to all employers. Through Handshake, employers have access to post jobs for students to see and apply to, schedule on-campus interviews and register for campus events like career fairs.

### **Employer in the Foyer**

Employers are invited to host contact tables in the main lobby of Peacock Hall. Employers may opt to give away promotional materials and will have access to students during high-traffic times between classes. With this, an employer's logo and branding materials are featured on the electronic screens in Peacock Hall during the visit.

### Coffee with the Coaches

Employers are invited to join the career services staff virtually or in person to share more about their opportunities for students and graduates. This time includes a meeting with career coaches and other staff who frequently interact with business students and are aware of current career development trends on campus as well as ways to engage with students.

#### **Jobs Board**

Every week, career coaches choose jobs to be featured on the career services jobs board with information about the position and links to apply.

## **Employer Site Visits** and Shadow Days

Business Career Services offers opportunities for students to travel to recruiting companies. Visits may include facility tours, panel discussions and professional development workshops and company overview presentations. Through Shadow Day opportunities, career services staff will pair students with employees prior to on-site visits.

### Moving Mountains Symposium

Business Career Services staff from across UNC Systems school meet annually. The Moving Mountains Symposium allows for benchmarking and sharing of best practices so students receive the best possible support. Opportunities exist for employers to engage to share industry expectations and trends.

### Our Students are

### Civic Leaders

Appalachian business students realize the importance of contributing to their community. Our students graduate having engaged with the local and global community through co-curricular programs including Women of Walker, President's Round Table and more than 20 student-run clubs and organizations.

# Business-oriented Student Organizations

- AIESEC International
- American Marketing Association
- Appalachian Accountants
- Appalachian Supply Chain Club
- Association of Information Technology Professionals
- Association of Student Entrepreneurs
- Beans 2 Brew
- Beta Alpha Psi
- Enactus Appalachian
- Executive Impact Club
- Finance Student Association
- Gamma lota Sigma
- Honors Association
- Hospitality and Tourism Management Student Association
- Student Chapter of the Institute of Management Accountants
- International Business Student Association
- National Association for Business Economics
- Phi Beta Lambda
- Pi Sigma Epsilon
- Society for Human Resource Management
- Walker Fellows





### **Recent Highlights**



### **Student-focused Centers**

Including Business Career Services in the BB&T Student Leadership Center, there are five centers in the college that engage students outside of the traditional classroom setting. Among those are the college's Brantley Risk and Insurance Center, which facilitates interaction between

students, faculty and the professionals in the insurance industry and has helped Appalachian's Risk Management and Insurance Program become the fifth largest program of its kind in the country. The college's other centers include the Transportation Center for Entrepreneurship, the Center for Economic Research & Policy Analysis (CERPA) and the Center for Analytics Research & Education (CARE).



### **Dynamic Curriculum**

The Walker College has been commended from AACSB International for continuous improvement and curricular innovation. The college expands its curriculum to meet growing demands of industry regularly; recent responses to industry needs include the development of a master's degree in applied data analytics, a bachelor's degree in

supply chain management, and a concentration in professional selling. Housed in the Department of Marketing, the professional selling program prepares graduates to begin careers with a solid foundation in business and specialized knowledge in sales and marketing. Students learn to drive industry initiatives that develop customer satisfaction, generate company revenues, and build connections with suppliers, distributors and the community.



#### **Outstanding Programming**

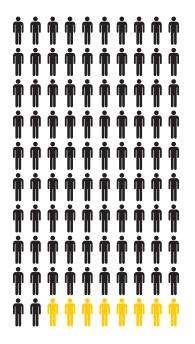
Students in Walker College are encouraged to participate in experiential learning opportunities through co-curricular offerings. Experiences like Women of Walker accelerate professional development, personal growth, and leadership abilities through networking, travel and workshops. The college also boasts a long tradition of

competing in-and winning- regional, national and global competitions as a method of experiential learning, helping students practice their discipline and test their knowledge and ability against peers.

2017 **-** 2018

# UNDERGRADUATE STUDENT OUTCOMES

Undergraduate 6 Month Past Graduation



92% at First Destination



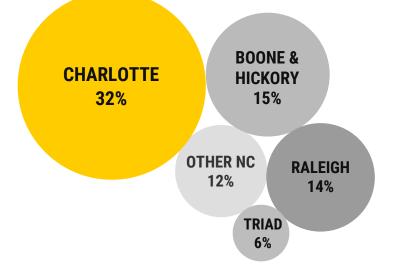
### TOP HIRING COMPANIES

| Hiring Company             | Students Hired |
|----------------------------|----------------|
| Bank of America            | 11             |
| National General Insurance | 10             |
| ASU                        | 8              |
| BirdDog Logistics          | 8              |
| Red Ventures               | 7              |
| Wells Fargo                | 6              |
| Acquire                    | 5              |
| Lowes                      | 5              |
| TTI                        | 5              |
| Tom James                  | 5              |

TOP FULL TIME DESTINATIONS

### FIRST DESTINATION RATE by Undergraduate Major

| %    | Major                        | Mean Salary |
|------|------------------------------|-------------|
| 96%  | Accounting                   | 52,500      |
| 100% | Computer Information Systems | 56,052      |
| 95%  | Economics                    | 42,857      |
| 90%  | Finance & Banking            | 52,395      |
| 93%  | Hospitality & Tourism        | 38,000      |
| 96%  | International Business       | 40,625      |
| 88%  | Management                   | 47,791      |
| 91%  | Marketing                    | 47,348      |
| 92%  | Risk Management & Insurance  | 50,000      |
| 92%  | Supply Chain Management      | 50,000      |



75% Employed Full Time 15% Attending Graduate School

2% Other

### Contacts

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### **University Career Center**

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